

# Delphi: Self Assessment



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| Led by | Reflection Freenote                |
| Title  | Self Awareness and the Joy of Work |
| Date   | 28 June 2009                       |

## INTRODUCTION

Our topic tonight is **Self-Awareness and the Joy of Work**. Human beings are designed for survival and creative problem-solving as a primary method which gives our species special advantages in the game of survival. We tend to think of work and play as different activities, and we tend to fall into the pattern of not enjoying work, and looking forward to our next period of play. This is natural as work tends to involve specific parameters of performance and so one can fail at this. While play is what you decide it is, and so is free of performance demand as such (unless you choose to put that in).

Since we naturally have some degree of anxiety about performance demand we condition feelings of stress to work, and not to play. Thus we enjoy play more, and tend to associate happiness with our periods of play. We begin to think that if we can have more play, then we will have more happiness. We begin to think that work is what keeps us away from happiness.

So we begin to think of work as drudgery and tedium and "live for the weekends" And we often attempt to creatively increase the amount of time we have for play and for weekends. Often though, if we are successful with this, we step into a particularly painful region of the twilight zone. After all, where do you go next, if you find paradise, and discover, after a time, that you are miserable there too? ;-)

So many people live life, doing work which they dislike, in order to make enough money so that they can retire, or retire early. Then when they retire, after only about six months, they find that they are fidgety and uncomfortable in the day, and becoming distressed by ever smaller aspects of life. Or begin to start having more problems with their body than they had when they were working.

The problem is, that the human brain is designed by nature to be a problem-solving machine, and is built for survival (in a challenging situation) and not for simple and continuous periods of pleasure. So we habituate to whatever level of comfort we achieve, and then attach our capacities for discomfort to new and ever more refined elements of distress. This is one of the morals of the story the Princess and the Pea, where the truly noble person (conditioned to high levels of comfort) can be made acutely uncomfortable by the most inconsequential of stimuli.

So, in taking exotic cruise vacations, for example, it is easy to find people who are horrified by the horrendous and terrible service which is being provided. So a more reliable foundation for happiness is to creatively adopt challenges and problems to solve, which one finds interesting and meaningful. And of course always remembering to reduce the actual "performance demand" to what is actually necessary (which usually isn't much). In this way we dis-attach stress from work and can enjoy it as much (almost) as we do play. So what do you think?

- ≈ Is work fun or not?
- ≈ Is play fun or not?
- ≈ What is the difference between the two?
- ≈ And is Second Life work or play?



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## DISCUSSION:

- [16:37] Makits Oh: where do you go next, if you find paradise, and discover, after a time, that you are miserable there too? ;-)
- [16:37] Makits Oh: good question
- [16:38] Thoht Jantzen: you make an appointment with Ref.
- [16:38] Reflection Freenote: :))
- [16:38] Yanne Proudfoot: That sure takes some pondering :)
- [16:38] Marya Blaisdale: that doesn't seem to be too hard a question to answer :] - work that is done in SL can be fun, if you're doing something that you want to do and interests you - it doesn't have to be un-fun if it is work, and particularly if you are not getting paid for it, financially anyway - there are rewards to be had other than money :]
- [16:38] Kalani Baxton: well, if you're miserable there, then how is it paradise?
- [16:38] Makits Oh: how Zen is that! Love it
- [16:39] Reflection Freenote: yes indeed Marya, sometimes it is easier to find things intrinsically rewarding if we are not being paid for them in fact:))
- [16:39] Marya Blaisdale nods
- [16:39] Reflection Freenote: Kalani, I think that when we think that circumstances will provide happiness, we have to do that enough to find that it doesn't work, well and then we focus on the emotion itself
- [16:40] Makits Oh: if it is perceived as paradise I suppose, after all everything is what we perceive it to be...the mind is a place unto itself, and of itself can make a hell of heaven, a heaven of hell
- [16:40] Reflection Freenote: yes indeed Makits
- [16:41] Reflection Freenote: since we habituate to all good things, we do often need to practice being aware of the pleasure contained in the aspects of our usual life
- [16:43] Reflection Freenote: so, how many of you would say you really enjoy your work, and if so, is that natural or did you have to cultivate that?
- [16:43] Makits Oh: I find the only place i am happy is at work, which is a fairly stressful place, so if i am to realize any happiness, I have to accept the stress
- [16:43] Kev Uladstron: I would say that I enjoy my work. I would also say that I cultivated it.
- [16:43] Reflection Freenote: that's interesting Makits
- [16:44] Reflection Freenote: so, the stress is a small price to pay for the intrinsic pleasures of your work?
- [16:44] Reflection Freenote: good for you Kev
- [16:44] Makits Oh: it is a price, sometimes larger, sometimes greater
- [16:44] Reflection Freenote: yes, I have to cultivate happiness with work in the day, myself
- [16:44] Makits Oh: sometimes smaller
- [16:44] Kev Uladstron: Any job has ups and down, but I've found that you can focus on the aspects you enjoy, especially if you find a partner who doesn't mind the aspects you don't.
- [16:44] Yanne Proudfoot: As do I
- [16:45] Reflection Freenote: oh, yes, good symbiosis is a great pleasure in life:))
- [16:45] Reflection Freenote: what is it, do you think, that makes work so "stressful"?
- [16:46] Kalani Baxton: the fact that it isn't an option
- [16:46] Makits Oh: there is no way to plan the stress in my work, its pretty random within certain boundaries, depends on how many nurses, how good their skills match the patients, how well they interact with you, and the type of patients admitted at any time
- [16:46] Reflection Freenote: ahhh very good Kalani, so we feel we are trapped with it?
- [16:46] Kalani Baxton: you have to work for survival
- [16:46] Makits Oh: yes
- [16:46] Kalani Baxton: mmhmm

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- [16:46] Marya Blaisdale: I work for myself now but in the days where I shared an office with other people - I found the most stressful part of it was dealing with other people's dramas
- [16:47] Kalani Baxton: lol, and that too. People can be annoying
- [16:47] Makits Oh: and you have to be with other people, the dynamics of the interrelationships you are forced into by circumstance
- [16:47] Reflection Freenote: yes, Kalani there is that perception that survival is involved, and for you Makits, it seems as though maybe the lives of patients may be involved?
- [16:47] Kalani Baxton: seems like high school never ends
- [16:47] Makits Oh: yes, every day
- [16:48] Marya Blaisdale: well, it seemed to me to be a sort of enclosed environment with it's own set of rules - rather like being in the jungle - the human animal, still competitive, vicious etc :]
- [16:48] Reflection Freenote: well Marya, it is good you are in SL now which is a drama-free zone:)))
- [16:48] Marya Blaisdale: lol
- [16:48] Yanne Proudfoot: haha, right, sure
- [16:48] Yanne Proudfoot winks
- [16:48] Makits Oh: hahhaaaa...me giggles
- [16:49] Reflection Freenote: so other people in work places are also responding to the situation as though survival is involved, Marya, life and death, dog eat dog
- [16:49] Kev Uladstron: Marya, I've been in those environments in the past, I think that you can avoid them.
- [16:49] Marya Blaisdale: there always seems to be someone that insists on being the 'alpha' male and female - if there is no clear leader or instigator, it seems that people aren't terribly comfortable with that, and one such person develops
- [16:49] Reflection Freenote: although it is funny, but in "real" life and death situations, people don't act that way, they pull together, help each other out, what's up with that?
- [16:50] Makits Oh: sometimes you are lucky to find a job at all, and have to accept whatever environment
- [16:50] Deoridhe Quandry: Part of the stressfulness of work could also be laid on the doorstep of a system which expects increases in production and 100% production rates, with no room for human error or weakness. Personally, what I find most stressful about my job is the experience of not having enough time to do everything that needs doing, combined with trying to keep multiple plates spinning at once.
- [16:51] Makits Oh: humans have a selflessness inside them in emergencies , i find anyway, they put themselves aside, sometimes at risk of their own life, to save another
- [16:51] Yanne Proudfoot: I went to work outside the home after my father passed away (was his caretaker for a few years) and the office environment was the most vicious I have ever been in. It took a year to offset it by displaying compassion and love to all, now they are pussycats...but oh the meanness of woman! smiles
- [16:51] Marya Blaisdale: Or you can try to change it, but that does mean putting yourself at risk in some manner, Makits
- [16:51] Reflection Freenote: well Deo it seems as if employers, corporations, etc. are more than willing to create that sense of "necessity" about performance, but I wonder if it is real?
- [16:51] Kev Uladstron: I agree Deoridhe...however, I do wonder how much responsibility we need to take for developing our own stress. Does everything need to get done or are we addicted to adrenalin?
- [16:51] Deoridhe Quandry: In my case, yes, Ref. ^\_^ But, then, I don't work at a corporation.
- [16:52] Palani Allen: Marya, I have observed that a culture may evolve and flourish within organizations and they may have their own set of ways of doing things, which may lead to stress generating events.
- [16:52] Reflection Freenote: yes, Makits, that is in real emergencies. Might it be that we have a dysfunctional response when we think something is an emergency when it is not?
- [16:52] Makits Oh: ohh?
- [16:52] Marya Blaisdale: yes indeed, Palani
- [16:52] Marvin Macbain: Well, insofar as productivity affects competitiveness, any business has to strive for a certain degree of productivity...

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- [16:53] Reflection Freenote: good for you Yanne for transforming your work environment, that is quite an accomplishment. Perhaps you demonstrated to them that survival was not at stake
- [16:53] Yanne Proudfoot: I was no threat to them, smiles
- [16:53] Kev Uladstron: Marvin, sometimes, as managers/leaders, I think we paradoxically get less by pushing for more
- [16:54] Makits Oh: and that you catch more fly's with honey than with vinegar
- [16:54] Marya Blaisdale: In a way that is good Deo, but maybe taken to an extreme - for example, when I worked in an office years ago, the sheer amount of time people spent messing around and doing absolutely nothing to do with work was pretty astonishing (mostly at 'management' level mind you) - it seems fair enough to say that we should be working if that is what we are being paid to do - though too much work in too little time, is not of course such a good thing
- [16:54] Reflection Freenote: so Deo are you saying that you would be fired if your performance is not up to standards?
- [16:54] Deoridhe Quandry: No, Ref, I'm saying that my clients will not eat and might be evicted if my performance is not up to standards. I like them being alive and having homes.
- [16:55] Kev Uladstron: Marya, were you paid for time or outcome?
- [16:55] Reflection Freenote: yes Kev, bad morale is not good for productivity, generally
- [16:55] Makits Oh: a big annoyance for us is paperwork, always some new crappy form, its insane, even strangers comment on the number of forms we fill out, and the best thing I saw...we complained about the number of forms, managements' response was a new mandatory form to document the other forms .. asses!
- [16:55] Marya Blaisdale: I was a mere admin assistant :) I was paid to do the job - so both I would say
- [16:56] Marya Blaisdale: are you in France by any chance, Makits? :)
- [16:56] Makits Oh: hahahahaha
- [16:56] Makits Oh: lirl
- [16:57] Makits Oh: well, managers do little and have to justify their phony baloney jobs, so they need new forms to point at and say .. see I did that, I am important
- [16:57] Marvin Macbain: well it's also possible to be unhappy at work because the place is stagnant and there's no sense of pressure
- [16:57] Reflection Freenote: so, you are taking personal responsibility for your clients, Deo? So if the system is in error, you will fix that?
- [16:57] Deoridhe Quandry: Yes, Ref. It's not entirely personally healthy, but I do.
- [16:57] Alaya Kumaki: Makits its only to create a slow into the admin process.. really
- [16:58] Reflection Freenote: hahahahaha Makits, about the forms. Yes it attests to standards but is usually an illusion
- [16:58] Marya Blaisdale: do you mean it is stagnant because you are responsible for your own sense of happiness/unhappiness, since it is not being provided by an outside source?
- [16:58] Kev Uladstron: Forms might ensure the worst doesn't happen but they also ensure the best doesn't happen either. Has anyone known a top performer (and I mean the best of the best) who ever followed standard operating procedures?
- [16:59] Alaya Kumaki: forms cannot insure nothing, they can be wrongly filled, but its a good trial to do
- [16:59] Makits Oh: I have to say, part of the pleasure of work is the camaraderie of the nurses as we sit and do our charting and bitch about the work and management
- [16:59] Skeezi Westland: That sounds like a speed limit. It helps to ensure you don't get there as fast as you can, but also helps to make sure you don't kill yourself in the process.
- [17:00] Reflection Freenote: hahahahaha Makits, the joys of the water cooler!!!!
- [17:00] Alaya Kumaki: ahah Skeezi
- [17:00] Makits Oh: there is a family sense to it
- [17:00] Marvin Macbain: The degree to which you have to deviate from standard operating procedure to get your job done, is related to how well thought out the SOP is, and whether it has provisions for deviations.

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- [17:01] Marsilio Gagliano: camaraderie is what makes work enjoyable
- [17:01] Skeezi Westland: And of course, there's documentation to use only in the event of being sued.
- [17:01] Reflection Freenote: of course all of our underlying discussion just now is about efficiency and effectiveness and maximizing that. I wonder if efficiency and effectiveness "need" to be maximized?
- [17:01] Alaya Kumaki: super security prevision lol
- [17:01] Kalani Baxton: why not?
- [17:01] Marvin Macbain: Ask GM.
- [17:01] Kev Uladstron: lol
- [17:02] Alaya Kumaki: we only try to manage our data getting and keeping, can we?
- [17:02] Reflection Freenote: because life and death isn't really involved the overwhelming majority of the time, Kalani?
- [17:02] Kalani Baxton: why wouldn't you want your business to be at maximum efficiency or productivity? Why not strive for the best?
- [17:03] Marvin Macbain: If you are in a "protected industry" - say, government, then efficiency does not have to be maximized..
- [17:03] Marsilio Gagliano: assumes a notion of what is best
- [17:03] Marvin Macbain: But if you're in a competitive industry, it matters a bit more.
- [17:03] Reflection Freenote: because it makes life stressful for yourself and others to pretend that something is "necessary" when it may only be preferable (if that)?
- [17:04] Kalani Baxton: \*shrugs\*
- [17:04] Reflection Freenote: I know it is not a popular position;-)
- [17:04] Kalani Baxton: might just be me, but if I'm, going to do something I'm giving my 100%
- [17:04] Deoridhe Quandry: I'm not sure "maximum efficiency and productivity" is automatically "the best."
- [17:04] Alaya Kumaki: they make it a priority object in the processing of their system
- [17:04] Kalani Baxton: otherwise I see it as a waste
- [17:04] Reflection Freenote: of course some of the most efficient organizations throughout history have been some of the worst, I think
- [17:05] Reflection Freenote: one of the pleasant aspects of democratic forms of government is that they are not too effective and doing too much, too quickly, it has been suggested, for example
- [17:05] Marsilio Gagliano: efficiency is a means to an end; the important question is what is the 'end', the goal which one wants to reach efficiently (or not)
- [17:05] Marya Blaisdale: well, I expect people want to be perceived as being good, or the best, or the most efficient or something to that effect - perhaps it does also involve perceptions, how people want others to perceive them, particularly businesses
- [17:05] Makits Oh: well, just from a global perspective, productivity is necessary to stay competitive with people who are hungrier and leaner
- [17:05] Kalani Baxton: if they're efficient and are the worst then they are not really productive; that's self-defeating
- [17:06] Kev Uladstron: It sounds like the term productivity implies a sense of values for some
- [17:06] Reflection Freenote: right Marsilio!!!! So for example if we have a wrong headed notion we are working toward, getting there efficiently can be a bigger problem
- [17:07] Marsilio Gagliano: productivity and efficiency can't be ends in themselves
- [17:07] Reflection Freenote: since human beings learn by trial and error mostly, and most experiments don't work well, inefficiency may be important in its own right
- [17:07] Makits Oh: well, many efficient and productive governments have worked toward hideous ends and achieved them
- [17:08] Reflection Freenote: yes, Marya, about our desire to be seen, by ourselves and others, as serious, diligent, good and hard-working. That is we want to do the right thing. But maybe the right thing is really to relax a bit and smell the roses:))

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- [17:08] Marya Blaisdale: :)
- [17:08] Palani Allen: So Ref. we must never forget how to pick ourselves up to start anew!?
- [17:09] Kev Uladstron: It seems we have focused on the opposite of joy in work, what about moments of joy? Personally, I get a sense of accomplishment mentoring new employees.
- [17:09] Marsilio Gagliano: <-- a smell the roses kinda guy
- [17:09] Makits Oh: hmm, thats kind of where play comes in, it is inefficient, but shows new possibilities, ways to do things
- [17:09] Reflection Freenote: sure Palani, or maybe even just lay there and take a nice little nap first!!!!
- [17:09] Makits Oh: Apple is very creative and innovative, Google too...they have play built into the workday
- [17:09] Deoridhe Quandry: Ironically, being seen as serious, diligent, good, and hard-working can actually impede my work. I really seem to be at cross purposes with most everyone else here rather more obviously than usual.
- [17:10] Kalani Baxton: i say play after you've worked as hard as you can
- [17:10] Reflection Freenote: thanks Kev for bringing the joy back:)
- [17:10] Reflection Freenote: yes Makits, about play
- [17:10] Marya Blaisdale: must there be such a clear definition between work and play? For example, some of us 'work' here in SL and really, really, really enjoy it - can that not be seen as play, despite it being 'work' since it is so enjoyable, since we are doing something that we do enjoy doing?
- [17:10] Kev Uladstron: What do you enjoy about it?
- [17:10] Marsilio Gagliano: play is doing something for its own sake
- [17:11] Makits Oh: what's the saying....do something you love and you will never work a day in your life?
- [17:11] Marya Blaisdale: well sure Maktis, that would work if I was getting paid for it ;D
- [17:11] Makits Oh: hahaaa
- [17:11] Marvin Macbain: For most ppl there is a clear distinction between work and play.
- [17:11] Marvin Macbain: For some (lucky) ones, it is less obvious.
- [17:12] Marya Blaisdale: I enjoy organising things, I enjoy being involved in things that matter to me, Kev - and what I do here matters to me personally, hence I enjoy it
- [17:12] Reflection Freenote: yes, Marya, an excellent point. It is only work here, I suppose because on some level it is productive, but the freedom attached, the not being trapped or forced to do it, means that we feel free to enjoy it also
- [17:12] Marya Blaisdale nods
- [17:12] Marvin Macbain: Well there's nothing inherent in SL that makes it voluntary. It just so happens that for most of us, that's the basis on which we're here.
- [17:13] Reflection Freenote: yes, the freedom part, might really exist in our RL jobs also you know;-)
- [17:13] Kev Uladstron: Love it Marya, I think this shows that it's not simply a matter of doing something for its own sake. You really aren't doing something for its own sake but you get positive feedback (from the environment). Am I off base?
- [17:14] Palani Allen: Marya, play can allow one's mind to take a "nap" from stress, ultimately allowing one to have a fresh mind to approach work.
- [17:14] Marya Blaisdale: You're not off base nope Kev :)
- [17:14] Marvin Macbain: Well I think you will be at your best and most productive at work if you can use your brain without getting into unproductive stress.
- [17:15] Kev Uladstron: agreed
- [17:15] Marvin Macbain: Setting up environments where this is likely to happen, is the job for management.
- [17:15] Kev Uladstron: I agree, but it is also all of our jobs
- [17:15] Marvin Macbain: There are always "high roads" and "low roads" in terms of enlightenment of management.

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- [17:15] Marya Blaisdale: Yes Palani - I guess the thing I try to do is keep things in perspective as much as I can - I'll give you silly example - I've always been a bit finicky about how things are placed, and after working with Reflection for a bit - I realised that it didn't actually matter if the orbs were not all 'exact' - and I would have stressed about something as silly as that before - of course it takes a while to think about 'why' you're stressing about something and does it really actually matter :)
- [17:15] Reflection Freenote: what do you think is involved in that Marvin, organizationally?
- [17:16] Marvin Macbain: good question; I think you have to set clear goals
- [17:16] Reflection Freenote: hahahahahahaha, Marya!!!! ;-))
- [17:16] Marya Blaisdale: lol
- [17:17] Palani Allen: \*smiles
- [17:17] Marvin Macbain: I think you have to evaluate achievement of the goals in an objective non-judgemental way
- [17:17] Kev Uladstron: Self or organizational goals?
- [17:17] Reflection Freenote: It is my pleasure to be your muse of sloppy, Marya ;-))
- [17:17] Makits Oh: that sounds like management speak all right
- [17:17] Marya Blaisdale: lmao Ref
- [17:17] Marvin Macbain: I think you have to trust that employees will be motivated by their desire to achieve these goals. It's also a matter of how you structure the rewards.
- [17:18] Reflection Freenote: so, a non-punitive structure Marvin?
- [17:18] Marvin Macbain: You say management speak like it's a \*bad\* thing, Makits? I think non punitive, but not non-consequence, is important.
- [17:18] Makits Oh: lol, I use a similar phrase...you say bitch like its a bad thing?
- [17:19] Marsilio Gagliano: lol
- [17:19] Marvin Macbain: I am in charge of a group of 4 ppl and I have a lot of respect for good management, since I am trying very hard to become one :)
- [17:20] Kev Uladstron: What's the definition of a good manager (leader)?
- [17:20] Reflection Freenote: I might suggest that stress attaches to things only when they are labelled as "necessary" We don't have stress about our preferences, properly labelled. In the day, I go to work because it is my preference, rigorously speaking, and make no mistake, I work for myself, and when I don't work, I don't make money :))
- [17:20] Makits Oh: the government is best which governs least
- [17:20] Marvin Macbain: I think there are two aspects of good management that don't always go together.
- [17:20] Yanne Proudfoot gets my popcorn out and munches for this question
- [17:20] Kalani Baxton: I'm not going into management because I think my head would explode, lol. Can't stand slacking. I want things to run like clock work
- [17:20] Makits Oh files her nails
- [17:20] Marvin Macbain: There's the visionary aspect, and then there's the keeping things on track aspect.
- [17:21] Marsilio Gagliano: management: the dude who tells the other dude with the shovel where to dig the hole
- [17:21] Yanne Proudfoot: ha!
- [17:21] Kev Uladstron: Marsilio, wouldn't the good manager help dig?
- [17:22] Makits Oh: no, it undermines his authority
- [17:22] Marya Blaisdale: I don't know what the ideal definition is - but I think good leadership is about maintaining objectivity, taking responsibility and essentially helping to keep things on track - the less personal ego involved, I think, the better the leader
- [17:22] Kev Uladstron: lol
- [17:22] Marsilio Gagliano: to the extent that he or she digs, she is no longer management
- [17:22] Alaya Kumaki: ahaha they like the cooperative image ..
- [17:22] Makits Oh: exactly

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[17:22] Deoridhe Quandry: You could say, corporate power is seen in a reflection of how little visible work an individual does. Ironically.

[17:22] Reflection Freenote: yes Marya, good definition

[17:23] Makits Oh: a good manager would get an assistant manager to supervise the dig, and go make a form the digger and assistant had to fill out

[17:23] Yanne Proudfoot: I manage 20 people, and I am the most expendable one...I have taught them well to run the ship without me, and I take my role with a grain of salt.

[17:23] Reflection Freenote: and the keeping things on track means having vision as well as seeing how the many pieces fit into the overall process

[17:23] Alaya Kumaki: you mean the less emotivity, and merely cold headed

[17:24] Yanne Proudfoot: and I plunge out the toilet and change the toilet paper if needed....laughing

[17:24] Marsilio Gagliano: are there some endeavours where the idea of management wouldn't apply?

[17:24] Marya Blaisdale: well, I think it is more about keeping one's personal feelings out of it and maintaining an objective perspective, Alaya

[17:24] Kev Uladstron: I like Marya's definition, but I wonder if objectivity is needed. Is there room for emotions?

[17:25] Thoth Jantzen: it is hard to keep your personal feelings out completely, tho, and sometimes in trying we can go too far in the other way. It's maybe best to try to be fair...?

[17:25] Reflection Freenote: Kev, it does seem as though accuracy is important and objectivity is an important tool to that end, although good intuition is another

[17:25] Alaya Kumaki: is it a little more about being subjectively aware of the place emotion have to remain, compare to the thought Marya.. its very personal after all, and very wise

[17:25] Marsilio Gagliano: can one manage poets without destroying their poetry?

[17:25] Thoth Jantzen: but yes, u cannot let emotion guide things, either.

[17:26] Marya Blaisdale: I think so Kev because if you are not objective in the decisions you make, you will alienate people that probably should not be alienated - the idea is to foster good relations amongst the people that work with you, I think. Of course it doesn't mean you aren't going to feel emotions - just that you cannot allow your personal feelings to dictate how you manage other people, in my opinion anyway

[17:26] Palani Allen: If becoming more efficient and effective will lead to personal happiness, then those could be two good skills to acquire.

[17:27] Reflection Freenote: I wonder if it does Palani?

[17:27] Alaya Kumaki: I bet that being mature enough to have a good reflection about consequences of over emoting reaction, isn't related to the pseudo scientific behavioral office function

[17:28] Alaya Kumaki: and the objectivism either

[17:28] Kev Uladstron: Ref, is accuracy important, Senge talks about a CEO who claims to have done their best work when admitting they didn't know the answers.

[17:29] Palani Allen: Hmm, it doesn't, ...always! "I ain't no fortunate one!" Credence Clear Water Revival

[17:29] Thoth Jantzen: sure. There is a job to do. It's a hard thing to juggle in practice, tho, is what I think I'm trying to say, and that sometimes in trying to keep personal feelings out consciously, u can perhaps make a decision that may not be the best because it also seems to synch with ones emotional view and it could be resisted. I've seen both sides of it. But basically, I agree there, Marya. It's just not so easy, is all.

[17:29] Reflection Freenote: sure, Kev, they were being intuitive perhaps?, but unless it was just luck (and it is often that), it is generally because what is being done is accurate to what is needed for desired effects to occur, I think